

**HALIFAX REGIONAL MUNICIPALITY  
PENSION COMMITTEE SPECIAL GOVERNANCE MEETING  
Thursday, January 18, 2018  
Casino Nova Scotia, Compass Room  
1983 Upper Water Street, Halifax, NS  
10:00 a.m. – 3:00 p.m.**

MEMBERS: Andrew Bone, NSUPE  
Louis de Montbrun, Management  
Michael Lawlor, Retiree  
Raymond MacKenzie, ATU  
Dwayne Tattrie, CUPE  
John Traves, Management, Co-Chair  
Dan White, IAFF, Co-Chair  
Britt Wilson, Management  
Rick Dexter, NUMEA  
Mike Sampson, Management

ALTERNATES: Jerry Blackwood, Management (*acting for Amanda Whitewood*)  
Mark Cunningham, CUPE (President Local 108)  
Cameron Deacoff, NSUPE  
Jack Dragatis, ATU  
Melanie Gerrior, NSUPE  
Sherry Hilchey, NUMEA  
Brian Leslie, Retiree  
Greg MacKay, NUMEA  
Roxanne MacLaurin, Management  
Ted Moore, IAFF  
Gordon Roussel, Management  
Jason Snow, HRPAA (*acting for R. Scott MacDonald*)  
Kenny Wilson, ATU, (President Local 508)

PARTICIPATING EMPLOYERS: Cathy Maddigan, Halifax Library  
Anne Patterson, Halifax Regional School Board  
Cathie O'Toole, Halifax Water

STAFF: Matt Leonard, Interim CEO/Director, Finance & Operations  
Donna Bayers, Executive Assistant

OBSERVERS: Joe Kaiser, President NSUPE Local 13  
Todd MacPherson, National Servicing Representative, CUPE 108  
Brendan Meagher, President, HPFF  
Brian Rogers, Union Steward, HPFF  
Kevin Skerrett, Senior Researcher, CUPE 108  
Joe Triff, Union Steward, HPFF

REGRETS: R. Scott MacDonald, HRP  
Amanda Whitewood, Management

## 1. CALL TO ORDER

The meeting was called to order at 10:00 a.m. by the Co-Chair, Mr. Dan White.

Introductions were made by each attendee. Mr. White reviewed the agenda for the meeting and provided an update of past governance meetings and seminars over the past two years which have resulted in the proposed governance changes.

A copy of the document, “Proposed Governance Changes in Respect of the Halifax Regional Municipality Pension Plan (the “Plan”)” was distributed previously to all members of the Committee for review and copies were provided at the meeting. Mr. White provided a presentation of this document for discussion and approval by the Pension Committee.

Mr. Cunningham noted that CUPE 108 has been opposed from the beginning and does not support this proposal.

Mr. White noted the following changes made to the document as of January 15, 2018:

Section 1 – No. 14

Insert “the” before Halifax Water and “Master Trust” before agreement. Add “is” before administered.

Section II A

Add No. 11 - “Approve the addition or deletion of Participating Employers.”

Section II B – c)

Add “one by management and one by employee association” after 2 Co-chairs will be appointed.

Section II H

Delete “Plan” and replace with “Sponsor Board.”

Mr. Skerrett registered his concerns that he is not in support of a vote today knowing in advance that the proposal will be rejected. CUPE Local 108 and ATU Local 508 shared some opinions in a letter distributed at the meeting as well as a letter from their legal counsel.

Ms. O’Toole stressed more urgency is needed in deciding on a governance structure. She is concerned that the Committee may not be prepared to respond to any changes in legislation resulting from the Province’s Pension Funding Review.

Representatives from all unions met privately after the lunch break. The meeting reconvened at 1:25 p.m.

Mr. White continued with the presentation.

Mr. Traves suggested a line be added under C. Fundamental Changes, stating, “at least 14 days’ notice will be given to sponsors.”

As suggested by Ms. O'Toole, a line at the end of Section I No. 15 after Sponsor Board stating "and to the sponsor of any Master Trust under administration." will be added.

Mr. Skerrett referred to No. 12 under Section I, "Act in the best interests of the beneficiaries at all times." He suggested adding this wording at the end of Section II A.

**Motion:**

*Moved by Dwayne Tattrie and seconded by Ray MacKenzie to defer the vote for 90 days to give the union groups time to prepare changes and/or a new proposal to be considered by the Committee. Motion Put and Passed.*

*Michael Lawlor was opposed to the motion.*

A meeting will be scheduled in April 2018 to discuss the changes and/or a new proposal from the unions.

**2. ADJOURNMENT**

Moved by Louis de Montbrun and Seconded by Jason Snow to adjourn the meeting at 3:00 p.m.

---

Dan White, Co-Chair