



Halifax Regional Municipality Pension Plan

NOTICE TO PENSIONERS AND INACTIVE MEMBERS May 2019

We would like to take this opportunity to provide you with information and updates regarding the Halifax Regional Municipality Pension Plan (the “Plan”). This notice will cover the following topics:

- 2019 Annual General Meeting
- 2018 Annual Report
- Plan Amendment
- Collection of Plan Member E-Mail Addresses
- Contact Information for the HRM Pension Office

2019 Annual General Meeting

We invite you to attend the HRM Pension Plan Annual General Meeting which will be held on Monday, June 17, 2019 from 5:30 p.m. to 6:30 p.m. in the Compass Room at the Casino Nova Scotia, 1983 Upper Water Street, Halifax, NS. This meeting is open to all members of the Plan.

2018 Annual Report

A copy of the 2018 Annual Report will be available on our website in June 2019. Please visit www.hrmpensionplan.ca to view the report (click on the ‘About Us’ icon, then look for the ‘Annual Report’ link under ‘Plan Information’ on the left side of the page).

Plan Amendment

Amendment 2019-01: This amendment, which deals with strengthening the governance structure and decision-making process of the Pension Committee, will soon be filed with the Nova Scotia Superintendent of Pensions. The complete amendment will be available on our website once it is approved by the Nova Scotia Superintendent of Pensions. To view the complete amendment please visit www.hrmpensionplan.ca (click on the ‘About Us’ icon, then look for the ‘HRM Pension Plan Text and Amendments’ link under ‘Plan Information’ on the left side of the page).

Governance Structure

The amendment confirms that each Co-Chairperson must be a Member of the Plan. One Co-Chairperson must represent HRM and one Co-Chairperson must be from one of the five HRM Union groups (ATU, CUPE, IAFF 268, NSUPE and HRPAA).

Each body that appoints Committee Members may appoint up to two alternates. No more than two alternates appointed by HRM and two alternates appointed by the HRM Union groups may be Non-Members. No more than two alternates (who have been designated by a voting member to act in their absence) who are Non-Members shall be entitled to a vote on any matters requiring Committee approval.

Decision-Making Process

The amendment also changes the Committee’s process for putting forward and approving certain “Fundamental Changes” to the Plan. These Fundamental Changes include adjustments to the Plan’s benefit structure, Committee structure or, in some cases, level of contributions.

1809 Barrington Street | Suite 1108 | Halifax, NS | B3J 3K8

t: 902 490 6213 | tf: 1 888 490 6213 | f: 902 490 5597

www.hrmpensionplan.ca

The Plan may be amended in respect of a Fundamental Change if:

- a) The motion in respect of the Fundamental Change is supported by at least a majority of the members of the Committee, which shall include at least two of the members from the HRM Union groups;
- b) At least four of the five HRM Union groups subsequently approve the proposed Fundamental Change and provide the Committee with written notice of such approval; and
- c) The Municipality subsequently approves the proposed Fundamental Change and provides the Committee with written notice of such approval.

Collection of Plan Member E-mail Addresses

The HRM Pension Office continues to collect e-mail addresses from plan members who wish to receive notices and statements from the Plan electronically. This service allows plan members to receive information more quickly and reduces paper waste and postage. If you are receiving a mailed copy of this notice, it means we have not received your permission to communicate with you electronically, or the email address you provided to us is invalid. If this is the case and you would like to receive pension plan information electronically in the future, please complete the Electronic Communications Authorization Form included in this package and return it to our office (addresses noted below). If you are receiving an electronic copy of this notice, we thank you for helping us reduce paper waste.

Contact Information for the HRM Pension Office

We encourage you to contact the HRM Pension Office if you have any questions about the Plan. We have a dedicated Plan Member Services team who can provide you with important information about your pension benefits and address any of your concerns. Please feel free to contact us by mail, phone, fax or email. We hope you will find the website to be a valuable source of information on the Plan.

HRM Pension Plan
1809 Barrington Street
Suite 1108, CIBC Building
Halifax, NS B3J 3K8

Phone: 902-490-6213

Toll Free: 1-888-490-6213

Fax: 902-490-5597

E-mail: HRMpension@halifax.ca

Website: www.hrmpensionplan.ca