



Halifax Regional Municipality Pension Plan

NOTICE TO PENSIONERS AND INACTIVE MEMBERS JUNE 2016

We would like to take this opportunity to provide you with information and updates regarding the Halifax Regional Municipality Pension Plan (the "Plan"). This notice will cover the following topics:

- Annual General Meeting
- 2015 Annual Report
- Plan Amendments
- Collection of Plan Member Email Addresses
- Contact Information for the HRM Pension Office – **New Address**

Annual General Meeting

We invite you to attend the HRM Pension Plan Annual General Meeting which will be held on Monday, June 20, 2016 from 5:30 p.m. to 6:30 p.m. in the Nantucket Room at the Dartmouth Sportsplex, 110 Wyse Rd, Dartmouth, NS. This meeting is open to all members of the HRM Pension Plan.

The agenda for the meeting is as follows:

1. Review of Minutes from the 2015 Annual General Meeting
2. Overview of Pension Plan
 - a) Funded Status
 - b) Review of Investments
 - c) Key Accomplishments
 - d) Goals - 2016
3. Other Business

2015 Annual Report

A copy of the 2015 Annual Report will be posted on the website as soon as it is available. Please visit www.hrmpensionplan.ca to view the report (click on "About Us", then "Plan Information" and look for the "Annual Report" link on the left side of the page).

If you would prefer to receive a hard copy of the report, please contact the HRM Pension Office by phone at 902-490-6213 (toll free: 1-888-490-6213) or email HRMpension@halifax.ca and we would be happy to mail it to you.

Plan Amendments

In March 2016, a notice was sent to all plan members regarding a pending amendment to remove the commuted value option for retirement-eligible members effective September 1, 2016. The notice can be found on our website, www.hrmpensionplan.ca (click on 'I am a Plan Member' and look in the 'News for Plan Members' section). The Plan amendment will be filed with the Superintendent of Pensions in June 2016.

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Please be advised of the following amendments that were made to the Plan Text in 2010 and 2011. The amendments were administrative in nature and did not impact plan member benefits. You will find below a short description of each plan amendment.

Plan Amendment 2011-01 – Pension Committee Code of Conduct

Amendment 2011-01 updated section 6.01 of the Plan Text to include a provision requiring members of the Pension Committee to comply with the Committee’s Code of Conduct. The Code of Conduct forms the foundation and relationship between the HRM Pension Plan and each Committee member. The Code of Conduct can be found in the Governance Policies on our website, www.hrmpensionplan.ca (click on ‘About Us’ and ‘Plan Information’).

Plan Amendment 2010-01 – Pay Codes

Previously, the Plan Text contained lists of HRM pay codes applicable to either defined Benefit (“DB”) earnings or defined contribution (“DC”) earnings. Because there are employers other than HRM participating in the Plan, Amendment 2010-01 removed the HRM-specific pay codes and replaced them with detailed definitions of DB earnings and DC earnings. DB earnings are regular salary and wages used in the calculation of a plan member’s pension. DC earnings are overtime and other non-regular earnings on which members can make optional contributions.

Collection of Plan Member Email Addresses

The HRM Pension Office is undertaking a project to collect email addresses from plan members who wish to receive notices and statements from the HRM Pension Plan electronically. This service allows plan members to get information more quickly and reduces paper waste and postage. If you would like to receive pension plan information electronically, please complete the form that has been included in this package.

Contact Information for the HRM Pension Office – New Address

We encourage you to contact the HRM Pension Office if you have any questions about the Plan. We have a dedicated Plan Member Services team who can provide you with important information about your benefits and address any of your concerns. Please feel free to contact us by mail, phone, fax or email. We hope you will find the website to be a valuable source of information on the Plan. **Please note that our office location changed on June 2, 2016.** Only our unit number has changed. Telephone numbers and email addresses remain the same.

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